

Cromwell Hills Condo Assoc. (#1), Inc. – Phase 1

9 Birch Court
Cromwell, CT 06416

Application for Employment

Full Name:		<input type="checkbox"/> M <input type="checkbox"/> F	Maiden Name or a/k/a if Applicable:	
Street Address:		City, State, Zip:		
Home Telephone:	Mobile Telephone:	Position For Which You Are Applying:		
Are You Over 18 y/o: <input type="checkbox"/> Yes <input type="checkbox"/> No	Driver's Lic. # & State:	Social Security Number:	Employment Classification: <input type="checkbox"/> Exempt <input type="checkbox"/> Non-Ex./Hourly	
Are you fluent (read, write, speak) in any other language? Which?		What is your weekly availability to work?		
Salary Expectation for This Position:		Date available to begin working:	Tobacco user?: <input type="checkbox"/> Yes <input type="checkbox"/> No	
Professional License?: <input type="checkbox"/> Yes <input type="checkbox"/> No	License Type: <input type="checkbox"/> ASSOC MGR <input type="checkbox"/> EL <input type="checkbox"/> PL <input type="checkbox"/> HIC <input type="checkbox"/> Other:		License Number and Issuing State:	
Indicate Software Platforms With Which You Have Working Proficiency: <input type="checkbox"/> MS Word <input type="checkbox"/> MS Excel <input type="checkbox"/> MS Outlook <input type="checkbox"/> Adobe .pdf <input type="checkbox"/> Buildium <input type="checkbox"/> Other:				
Additional Education and/or Experience Related to the Position for Which you are Applying:				
<p>If hired, I understand I am subject to blood, urine and/or hair analysis to determine the presence of illicit substance(s) that if found present, may impact my ability to safely and effectively perform the duties prescribed for the position. Such analysis may be ordered at any time by company management, with or without suspicion, and will be performed by a duly-registered laboratory to perform such testing and will be performed during non-working hours at the expense of the company for lab fees only.</p> <p>I authorize the company to obtain a background check pertaining to me, in connection with the evaluation of my qualifications for employment, promotion, reassignment, or retention as an employee of the company. I understand the company will utilize various sources of information it deems appropriate to perform a background check including but not limited to: social security records, criminal conviction records, outstanding arrest/re-arrest warrants, civil proceeding records, current and former employers, military records, educational records, professional and personal references and other information contained in public records or on publically available social media. Arrests not resulting in a conviction will not be considered when extending an offer of employment.</p> <p>I understand I am subject to a ninety (90) day probationary period during which time; written or verbal employee reviews will be performed to ascertain continuous employment. I also understand Connecticut is an "employment-at-will" State and employees may resign or be terminated without cause and without notice.</p> <p>I understand Connecticut Employment Law Section 31-51ii(c) does not mandate an employer must offer break or mealtime to any employee when there are less than five (5) employees on any given shift at the place of employment. I also understand no state or federal law entitles me to a cigarette break and such breaks are neither offered as a matter of a course of employment, nor are they a guaranteed privilege.</p>				
X: _____ Applicant Signature		_____		Date: _____
Name Printed				
HR Notes:				
Bkrd: <input type="checkbox"/> ok <input type="checkbox"/> pos:				